

we have the **SECRET SAUCE** TO ELEVATE Your Team's **Management Expertise**



Management Competency Training

Our Management Competency Training gives new managers tangible and innovative guidance on the fundamentals while providing more seasoned managers with an opportunity to get back to the basics, sharpen their skills and try on culturally creative concepts. In addition to the workshops, this program provides excellent tangible how-to tools a manager can turn to depending on the situation at hand.

PROCESS:

- Self-paced learning, your choice - binge watch or one per month
- Available anytime, anywhere, full 12-month access
- 12 workshops of substantive, thought provoking content
- Each workshop consists of 3-5 micro-lessons of 10-20 minutes
- Each workshop includes a specific downloadable competency tool

**ONLINE REGISTRATION
COMING 2020**

**INVESTMENT: \$660/person/year
(or 4 quarterly payments of \$199)**

**WE OFFER DISCOUNTS
TO TEAMS OF 8 OR MORE**

12 MANAGEMENT COMPETENCIES DEVELOPED & TOOLS PROVIDED:

1. Ninja Interviewing Know-How
2. Welcoming and Integrating a New Employee
3. Training that Sticks
4. Meaningful Performance Reviews
5. Meaningful Appreciation
6. Compensation Conversations
7. Discipline/Performance Plan
8. When to Stop Investing in an Employee
9. Firing/Dismissal with Dignity
10. Conflict Resolution between Two Employees
11. Manager/Employee Relationship – Friends?
12. Meaningful Meetings & Time Management



“The material you provided was fresh out-of-the-box thinking with very “useable” tips to easily incorporate into our management style and employee culture. Each workshop had many, many items that I could incorporate personally as well as work with our managers to incorporate on an overall operations basis.”

- KAREN GOEDERT, RESORT MANAGER, ONE STEAMBOAT PLACE

Programs are led by Kris Boesch, Organizational Culture Expert, CEO of Choose People and Author of *Culture Works*



Management Competency Training: **CURRICULUM**

In addition to the workshops, participants receive specific tangible tools for each competency.

WORKSHOP 01:	Ninja Interviewing Know-How
WORKSHOP 02:	Welcoming & Integrating a New Employee
WORKSHOP 03:	Training that Sticks
WORKSHOP 04:	Meaningful Appreciation
WORKSHOP 05:	Discipline/Performance Plan
WORKSHOP 06:	Meaningful Performance Reviews
WORKSHOP 07:	Compensation & Accompanying Conversations
WORKSHOP 08:	When to Stop Investing in an Employee
WORKSHOP 09:	Firing/Dismissal with Dignity
WORKSHOP 10:	Conflict Resolution Between Two Employees
WORKSHOP 11:	Manager/Employee Relationship – Friends?
WORKSHOP 12:	Meaningful Meetings & Time Management

“ At CU Denver I believe there is no better investment than in the development of our people. So, when I discovered Choose People and their dynamic curriculum it was an investment I knew we had to make for a mixture of 39 emerging and established leaders. If you are seeking grounded, effective and sensible tools in both management and leadership, look no further than Kris Boesch and Choose People. My only regret is that I didn't discover Choose People years ago! ”

- CHRIS DOWEN, ASSISTANT VICE CHANCELLOR, UNIVERSITY OF COLORADO DENVER